

Human Resources (HR)– Further Reading

Module 1 – The Evolution of People Management

The Australian Human Resources Institute <http://www.ahri.com.au/>

The Australian Human Resources Institute (AHRI) is the national association representing human resource and people management professionals. We have around 20,000 members from Australia and across the globe.

Stress at Work

<https://www.commerce.wa.gov.au/worksafe/introduction-work-related-stress>

This document discusses stress caused by factors in the work environment. While factors outside the workplace can contribute to a person's overall stress condition, this fact sheet focuses mainly on stress in relation to the workplace.

The Cost of Workplace Stress in Australia

<http://www.medibank.com.au/Client/Documents/Pdfs/The-Cost-of-Workplace-Stress.pdf>

Stress in the workplace is a growing concern for employees and employers in Australia. Figures show that while compensation claims made by Australian employees fell significantly between 1996 and 2004, the number of stress related claims almost doubled. Workplace stress can also impact employee productivity through increased absenteeism and presenteeism; imposing a direct economic cost on employers.

Men who Tormented Suicide Waitress Brodie Panlock Fined

<http://www.news.com.au/finance/work/men-who-tormented-suicide-waitress-brodie-panlock-fined/story-e6frfm9r-1225827798866>

Four men have been fined a total of \$335,000 over the relentless bullying of a young waitress who killed herself. Brodie Panlock, 19, was subjected to the humiliating bullying by her workmates at Café Vamp, in Melbourne, before she threw herself from a multi-storey car park in September 2006.

LinkedIn www.linkedin.com <http://www.linkedin.com/>

Welcome to LinkedIn, the world's largest professional network with 433 million members in over 200 countries and territories around the globe.

Working Families

<http://www.workingfamilies.org.uk/employers/employer-guides-toolkits-and-policies/>

Working Families is the UK's leading work-life balance organisation. The charity helps workingparents and carers and their employers find a better balance between responsibilities at home andwork.

Equal Opportunity for Women in the Workplace Agency (EOWA)

<http://www.wgea.gov.au/>

Gender equality is achieved when people are able to access and enjoy the same rewards, resources and opportunities regardless of whether they are a woman or a man. Many countries worldwide, including Australia, have made significant progress towards gender equality in recent decades, particularly in areas such as education. However, women continue to earn less than men, are less likely to advance their careers as far as men, and are more likely to spend their final years in poverty. At the same time, some men find it more difficult to access family friendly policies or flexible working arrangements than women.

Australian Work And Life Index

<http://www.unisa.edu.au/Research/Centre-for-Work-Life/Our-research/Current-Research/Australian-Work-And-Life-Index/>

UniSA, Hawke Institute

The Australian Work and Life Index (AWALI) is a national survey of work–life outcomes amongst working Australians undertaken by the Centre for Work + Life. AWALI commenced in 2007 and has been

repeated annually until 2010 in partnership with SafeWork SA and the Western Australian Department of Health.

Workplace Flexibility 2010 <http://www.workplaceflexibility2010.org/>

Georgetown Law

Workplace Flexibility 2010 is a public policy initiative at Georgetown Law. We view workplace flexibility as part of the solution to a myriad of intense pressures facing American employees and employers.

Australian Department of Employment <http://employment.gov.au/>

The Australian Government Department of Employment is responsible for national policies and programmes that help Australians find and keep employment and work in safe, fair and productive workplaces