**Key Features:**

1. The interface should have a place where job seekers can register and also where companies can sign up to use our platform to search for talents.

2. Job seekers can register and we should see their registration on our backend but we need to approve them before they can be seen by companies when companies are searching for talents to recruit.

3. Create a subpage where we can provide online courses. Only people we assign to the course through their email address should be able to access the courses.

4. After companies sign up, they do not have access to our approved job seekers. When companies sign Up, they should have a page that gives them opportunity to search for job seekers but for them to contact the job seekers, they should be prompt to pay subscription fee. (we can give them access to only one recruitment then they are denied access until they pay subscription fee)

5. For signup stage for job seekers, they should fill in basic information like, Full name, date of birth, email address, phone number, house address, upload their CV. After they fill these information, their request comes to us. After Approving them, we will like them to update their profile. In the approval stage they should have a form where they fill their Professional Experience (Example: Name, Education, Work Experience, Years of work experience, qualifications, referees, Extra Curricula activities, Skills, Competencies) then where they can upload at least 60 second videos. After they update their profile, then they can be visible to employers.

On the employer’s side, after they sign up and we approve them, they can search for job seekers. They should have a form where they input search criteria (Example, Job Title, Years of experience, skills required, competencies required, qualifications, preferred country of talent.

After they input some of these search criteria, then they can click " search talents" then our approved job seekers that meet at least 70% of the companies search criteria should pop up with their profile (Professional information and the video they submitted) The company can click on each job seeker that popped up so view their full profile. The companies should have a button to request to interview the candidate of their choice. Once they click request interview, interview appointment form should pop up for them to fill the details of the interview (Example; date, venue, time) Once they submit the interview request form, we should get the notification on our dashboard and the job seeker should also get SMS and/or email notification. We will like to open the web page to across African countries, kindly list all the countries in Africa on the App.

6. Please create a menu for Premium services for companies - Where companies can request for our services like direct recruitment, employee training, HR Management process, Setting up companies for clients in Tanzania.